

## MEDIA RELEASE

### **In Line with Leadership Transition, Axiata Announces Appointment of Dato' Mohd Izzaddin Idris as Deputy Group CEO/ Group CEO-Designate, and Extension of Tan Sri Jamaludin Ibrahim's Contract as Group CEO**

- *Dato' Izzaddin, who is currently Axiata's Independent, Non-Executive Director assumes role of Deputy Group CEO with immediate effect and will succeed as Group CEO of Axiata by December 2020*
- *Tan Sri Jamaludin will continue as Group CEO to end December 2020 with focus on a smooth and successful leadership transition*
- *Leadership transition concludes extensive succession planning process led by Chairman Tan Sri Ghazzali and the Axiata Board to ensure commitment and consistency in delivering on Axiata's digital transformation goals*

**Kuala Lumpur, 23 January 2020** - As culmination to a comprehensive succession planning process, the Board of Axiata Group Berhad ("Axiata" or "the Group") is pleased to announce that Dato' Mohd Izzaddin Idris has been appointed as the Deputy Group CEO ("Deputy GCEO") and Group CEO-designate with immediate effect as of 24 January 2020. He is currently a Board member of Axiata Group Berhad and is redesignated as an Executive Director.

The Board is also pleased to announce that President and Group Chief Executive Officer ("GCEO"), Tan Sri Jamaludin Ibrahim's contract which expires on 2 March 2020 will be extended until end 2020.

After leading Axiata for four terms and having assumed senior roles in the telecommunications and ICT industry for 39 years, Jamaludin had informed the Board of his decision to retire. The Board however, has requested Jamaludin to extend his contract and continue until the end of 2020 to ensure a smooth and successful leadership transition.

Izzaddin will report to Jamaludin in the interim and will take over as President and Group CEO by end this year.

As Deputy GCEO, Izzaddin will oversee key corporate functions namely Finance, Strategy, Marketing, Corporate Affairs, and the increasingly critical areas of Cybersecurity, Privacy and Trust, and Ethics and Compliance. In addition, he will be responsible for two of the three core areas, namely edotco, the infrastructure tower business, and Axiata Digital, its digital services business.

Izzaddin is no stranger to Axiata, having served on Axiata's Board since November 2016 and assumed other responsibilities within the organisation. He has been active in the Board subcommittees, chairing the Axiata Digital Business Investment and Oversight Committee as well as taking on membership of the Board Audit Committee, Board Risk Management Committee and Board Annual Report Committee. He is also involved in the Operational Companies ("OpCos") as the Chairman of Robi Axiata<sup>1</sup> and a Board member of Dialog Axiata<sup>2</sup>.

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<sup>1</sup> Robi Axiata Limited, Bangladesh

<sup>2</sup> Dialog Axiata PLC, Sri Lanka

Izzaddin has had an extensive career in leading or being part of the senior leadership team of major corporations. He was Group MD and CEO of UEM Group Berhad (“UEM”), Malaysia’s leading engineering-based infrastructure services group with 10,000 employees and total assets worth over RM23 billion, where he led significant civil structural completions as well as mergers and acquisitions to ensure UEM’s continued growth and profitability.

Prior to this, Izzaddin was the Chief Financial Officer (“CFO”) of Tenaga Nasional Berhad for five years since 2004. He also held senior positions in other companies including Senior Vice President Corporate Finance of Southern Bank Berhad, CFO of Ranhill Berhad, and as Chief Operating Officer of Malaysian Resources Corporation Berhad.

Izzaddin graduated with a Bachelor of Commerce degree (Finance Major, First Class Honours) from the University of New South Wales, Australia. He is a Fellow of CPA Australia, and a member of the Malaysian Institute of Accountants.

### **Commentaries**

Tan Sri Ghazzali Sheikh Abdul Khalid, Chairman of the Axiata Board said: “This leadership transition is part of an institutionalised and multiyear succession process for the Group CEO position where we conducted extensive search involving many top candidates of diverse backgrounds. This plan provides for a well-managed and smooth transition to ensure the continuity of leadership to achieve the Group’s ambitious goals as we move forward with the execution of our digital transformation strategy.”

Jamaludin said: “Having the privilege of helming Axiata for the last 12 years, I feel it is timely for me to pass the mantle of leadership to a strong and dedicated professional and at the same time, ensure a smooth and successful transition.

“Today marks the culmination of many years of succession planning led by the Axiata Board, to find the right person with the right background, experience and vision to lead Axiata in its next phase of growth in the digital era.

“Izzaddin is no stranger to the organisation given the strategic roles he has played to take Axiata to where it is today. We have worked very closely for some years, and I look forward to working together in the year ahead in achieving our ambitious goals with “Operational Excellence” as the Group-wide battle cry.

“I thank the Board very much for their continued trust in me, and deeply appreciate their support as we execute our 2020 strategies.”

Izzaddin commented: “I am humbled and grateful for the trust given to me by the Axiata Board and am excited by the opportunity to work closely with Jamaludin and the Axiata Team in addressing the challenges ahead.”

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### **About Axiata**

As one of the leading telecommunications groups in Asia in pursuit of its vision to be the New Generation Digital Champion by 2022, Axiata has transformed itself from a holding entity with a portfolio of pure-play mobile assets into a Triple Core Strategy driven business focusing on Digital Telco, Digital Businesses and Infrastructure.

Within ASEAN and South Asia, the Group has controlling stakes in market-leading mobile and fixed operators in the region including ‘Celcom’ in Malaysia, ‘XL’ in Indonesia, ‘Dialog’ in Sri Lanka, ‘Robi’ in

Bangladesh, 'Smart' in Cambodia and 'Ncell' in Nepal. Axiata is actively spearheading efforts to transform its mobile-centric operations into digital converged companies.

Axiata's digital businesses are focused on three verticals namely Digital Financial Services ('Boost'), Digital Advertising ('ADA') and Digital Platform ('APIgate') in the global market.

'edotco', the Group's infrastructure company, operates in six countries to deliver telecommunications infrastructure services, amassing approximately 27,500 towers. Presently the 12th largest independent tower companies globally, it aims to be one of the top regional telecommunications tower companies and is committed to responsible and sustainable business operations.

As a committed and long-term investor, and in line with its sustainability goals, the Group actively supports and drives young talent development; disaster response and recovery; as well as green initiatives. Axiata's broader goal of Advancing Asia aims to piece together the best in the region in terms of innovation, connectivity and talent.

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