

EXTENSION OF CONTRACT OF GROUP CEO, NEW GCFO AND EXTENSION OF MANAGEMENT CONTRACTS

The Board of Directors of Axiata Group Berhad (“**Axiata**”) is pleased to announce that the contract of its Managing Director/President and Group Chief Executive Officer, **Tan Sri Jamaludin Ibrahim** will be extended for a further 3 years from March 2017.

Jamaludin has been leading Axiata since 2008, and together with his diversified management teams across the Group, has turned it into a Regional Champion with major mobile operations in 8 countries, and, digital/internet ventures and tower infrastructure services in many others. The Chairman of the Board of Axiata, Tan Sri Dato’ Azman Hj. Mokhtar said, " The Board is pleased that Tan Sri Jamal has agreed to continue to lead Axiata. He will continue leading Axiata at this crucial moment to successfully oversee the turnaround of Celcom in Malaysia, the execution of XL new strategy in Indonesia, and, the merger of Robi and Airtel in Bangladesh, while at the same time capitalising the great successes at most operating companies including edotco and Axiata Digital ventures. On top of that, Tan Sri Jamal will also continue with the transformation of the whole Group into a Digital Champion and overcoming the disruptive forces affecting the telecommunication industry globally".

At the same time the Management is pleased to announce the appointment of **Vivek Sood** as Group Chief Financial Officer (“**GCFO**”) and will join Axiata on 3 April 2017. He replaces the previous GCFO Thandalam Veeravalli Thirumala Chari who retired from this position at the end of December 2016.

Vivek has assumed a variety of senior leadership roles in the telecommunication and finance industries. He was most recently the Executive Vice President and Group Chief Marketing Officer of Telenor Group Inc. Prior to this he has held positions as Chief Financial Officer and subsequently Chief Executive Officer of Telenor India, Chief Executive Officer of Grameenphone (Bangladesh) and Chief Operations Officer and Chief Financial Officer of Tata AIA Life Insurance.

The global experience that Vivek brings with him will add to the strength and dynamics of the existing management team. We are hereby pleased to also announce that the following members of our current Senior Leadership Team have also committed themselves to Axiata with the extension of their contracts:

Mohamad Idham Nawawi, Group Chief Corporate Officer, will continue to provide leadership in Regulatory Affairs, Corporate Communications, Sustainability and Government Relations. He was previously the Chief Operating Officer of Packet One Networks and has held various senior positions in Malaysian and Indonesian telcos.

Darke Mohamed Sani, Group Chief HR Officer, will continue to lead the Human Resource organization. He was the director of a HR consulting company and was MD of Apple in ASEAN, MD of Digital Equipment Corporation, Singapore and headed the Enterprise Business in Maxis Berhad.

Datin Sri Badrunnisa Yasin Khan, Group Chief Talent Officer, who has successfully built the whole talent programme that Axiata is known for. She had spent a good part of her career prior to Axiata with Shell Malaysia focusing on IT and HR.



Annis Sheikh Mohamed, Group Chief Corporate Development Officer, who has been an instrumental resource in the several major acquisitions since he joined Axiata six years ago. He was the Chief Officer and Head of Investment Banking in Kuwait Finance House and also worked in RHB Sakura Merchant Bankers, Macquarie Malaysia and Citibank.

Suryani Hussein, Group Company Secretary, who has been with Axiata since its inception and has led the Corporate Secretarial department ably.

Tan Gim Boon, Group General Counsel and Risk Officer, another stalwart of Axiata that has committed to continue helming the Legal and Risk Management department. He is one of the pioneers of Axiata, having served the company since its establishment 9 years ago.

Completing the group management team are Dato' Sri Shazalli Ramly and Dr. Hans Wijayasuriya as Regional CEO/Corporate EVPs for the South East Asia and South Asia regions respectively, Asri Hassan Sabri as Group Chief Business Operations Officer, Dominic P. Arena as Group Chief Strategy and Marketing Officer, Amandeep Singh as Group Chief Technology Officer and Nik Nazifah Nik Ahmad as Group Chief Internal Audit Officer.

As we face many challenges in the industry and transform the group, we are delighted that we continue to have a strong and diverse management team that will provide the leadership to steer the organisation ahead.

This announcement is dated 3 February 2017.